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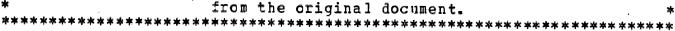
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ABSTRACT

Current financial assistance files at three public colleges/universities were examined to determine whether there is discrimination of women in the award of financial aid. Attention was directed to several specific assistance programs: Basic Educational Cpportunity Grant Awards, National Direct Student loans, Guaranteed Student Icans, Supplemental Educational Opportunity Grant awards, work-study loans, and state aid awards. The three institutions differed in several respects: one was a major graduate and research institution in the West with a diverse student body, one was a large community college system in the East with a large ethnic minority population, and the other was a smaller commuter campus. Study variables included sex, marital status, age, dependent/independent status, ethnic status, number of dependents, income, and parental financial contribution. Findings indicate that there is a fairly equal distribution of aid by type and amount between males and females. It is suggested that a slight favoring of females in average awards may be due to their being the majority of single heads of thouseholds and are therefore more needy. A brief literature review, references, and small-print statistical tables of the findings are included. (SW)





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Student Financial Assistance Distribution

A Study of Patterns at Three Institutions of Higher Education

U S DEPARTMENT OF HEALTH, EDUCATION & WELFARE NATIONAL INSTITUTE OF EDUCATION

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August, 1980



STUDENT FINANCIAL ASSISTANCE DISTRIBUTION

A Study of Patterns
At Three Institutions of Higher Education

August, 1980

bу

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A REPORT OF THE NATIONAL ADVISORY COUNCIL ON WOMEN'S EDUCATIONAL PROGRAMS



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PREFACE

The National Advisory Council on Women's Educational Programs (NACWEP) was established by Congress in the Women Educational Equity Act of 1974 with seventeen members appointed by the President and confirmed by the Senate, along with three ex officio members. The mandate of the Council is to advise the Secretary of Education and report to the Congress concerning needs and methods for achieving educational equity for women and girls in the United States.

In 1977 the Council published a report entitled Efforts Toward Sex Fairness in the Use of Education Division Funds which addressed, among other subjects, equity in the distribution of student financial assistance. Based on inadequate available data, largely from the Office of Education, the report found a strong possibility that women received smaller and, in some cases, proportionately fewer awards than men. Few of those data reflected the effects of legislative and regulatory attempts made after 1975 to ensure sex fairness in aid distribution. In the absence of the comprehensive analysis by the Education Department which the Council had recommended, NACWEP itself commissioned another small study, this time based on primary data -- < rrent financial assistance files at several demographically distinct campuses.

This report is the result of that undertaking. It is published at a time when the Congress is reconsidering its student aid programs, and provides the hopeful message that existing laws and regulations seem to be working equitably. Because it shows that women tend to be more dependent than men on Federal aid, however, it highlights the fact that reduced support for those programs will have a disproportionately negative effect on women.

The report is unusual for the Council: it suggests areas for further research, but makes no policy recommendations. In large measure this is due to the fact that the system is working, a finding the Council is extremely pleased to publish.

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A STUDY OF STUDENT FINANCIAL ASSISTANCE DISTRIBUTION PATTERNS AT THREE INSTITUTIONS OF HIGHER EDUCATION

FINDINGS

This study provides a description of the significant predictors of student aid recipients with special attention to sex and ethnic status.

Conclusions of this study indicate that there is a fairly equal distribution of aid by type and amount between males and females. There is a slight favoring of females in average awards, probably because they comprise the majority of single heads of households and are therefore more "needy".

If Federal and state programs are intended to provide equal access and choice, they seem to be meeting those goals among enrolled students.

INTRODUCTION

Participation in post-secondary education has traditionally been one of the major mechanisms for achieving equality of opportunity and social mobility in the United States. There has been a great variety of research on access since the 1960's. The Carnegie Commission, in its report A Chance to Learn, examined barriers to admissions, and concluded that such factors as low family income, ethnic grouping, geographic location, age, quality of early schooling and sex constitute formidable handicaps for many Americans.

It is evident from a review of the more recent literature, however, that participation by women in higher education is in a period of transition.

Enrollment patterns indicate that participation by women continues to increase, at least slightly, at all four degree levels. The National Center for Education Statistics (Brown, 1979), reports that in 1971 the total number of bachelor's degrees awarded in the United States was 846,110 of which 43.4 percent were awarded to women. In 1977, the total was 928,256 and the percentage had risen to 46.2.

Brown also reports that in 1971, 231,486 master's degrees were awarded, of which 40.1 percent were awarded to women. By 1977, of the 318,241 degrees awarded, that percentage increase to 47.1. The per year increase was slight, but incremental.

Brown showed the same trend for doctoral degrees. The year-by-pear data showed that the women's percentage representation increased from 1971-77, but still they account for only one-fourth of all doctoral degrees awarded. At the bachelor's and master's degree levels, they account for almost one-half.

It was also Brown's finding that at both the bachelor's and master's degree levels, women tended to show the greatest increase in percentage representation



in those fields in which they have had small representation. Their representation in traditionally female fields, such as he momics, letters, etc., remained virtually unchanged.

At the doctoral degree level, he found that a similar trend was evident. Women's gains were greatest in the traditionally non-female fields. Women continued to increase their percentage representation in all eight of the first professional fields (medicine, law, etc.) in which trends could be measured, but are still a distinct minority in all fields. The two fields of law and medicine together accounted for 85 percent of all first professional degrees awarded to women with 71.4 percent of all professional degrees being awarded to men.

One set of issues at the postsecondary level centers on the provision of public financial support to those who would be otherwise unable to participate in postsecondary education.

Most of the data on the distribution of financial assistance were collected prior to the legislation in 1976 and 1977, which prohibited discrimination in aid programs, and almost none reflect the impact of the Middle Income Student Assistance Act of 1978. These changes in statutes, as well as attending changes in regulations, have had a significant impact in terms of both dollars available and the demography of populations served by Federal aid programs.

The largest and still the fastest growing mode of Federal expenditure for higher education is assistance to individuals. According to Finn (1978), these expenditures account for \$6 billion of the \$7 billion added to the Federal higher education budget for the period 1968-77. The Office of Education has estimated that approximately \$5 billion will be spent in 1980-81 to aid some six million students in the Title IV (Higher Education Act) programs alone. Congressional Budget Office estimates that for all expenditure approached \$8.5 billion in student aid, and that autional, and private student aid programs provided approximately approximate

The idea that poverty or need justifies Federal help for college students was strengthened with the civil rights and antipoverty activities of the 1960's. Presidents and Congress have since pursued a student aid strategy of giving priority to programs that help needy people go to college. The addition of the Middle Income Student Assistance Act of 1978 to this traditional strategy, however, expanded assistance to less impoverished students. This legislation was largely a response to the needs to be a serious problem for the middle-income student.

The large and growing Federal involvement in financial assistance to college students bespeaks an increasing national interest in the ability of individuals to obtain the benefits of higher education. Higher education is expensive, and if people wishing to avail themselves of it had to pay the full costs, many would not be able to attend at all.

Two opposing doctrines are reflected in current Federal financial aid programs. One is that higher education is, like elementary and secondary education, a public good through which the country as the costs of which should be financed by the public.



The second is that students, as the direct beneficiaries of education, should pay for it themselves.

These two opposing doctrines are mediated by an assessment of the student's (and his or her family's) ability to pay for the costs of education. Depending on demonstrable need, various expenses may be underwritten by institutional subsidies, and direct Federal aid is available to help with other costs such as room, board, transportation, and books.

In the aid profession, "need" is the amount that remains after the sum that the student (and his or her family) can contribute is subtracted from the total cost of attendance. This basically simple idea has become enormously complex, since those dispensing the aid want a uniform and equitable basis for assessing the need of different students. Thus, "needs analysis system" has been designed to estimate the potential contribution of a family towards the cost of higher education.

The needs analysis system operates on a set of assumptions about household income and budget. Some are objective, such as size of household and the number attending postsecondary education. Others are subjective, and concern personal standards of living and spending priorities.

A second independent variable in the scheme is the cost of education at a particular institution. Factoring in these variables, a student (and his or her family) might show need in meeting the costs at a high tuition private institution, whereas the same family would be expected to pay all costs at a low tuition community college.

Because the price differences result as much from an uncoordinated assortment of public and private subsidies as from true differences in cost and ality of the educational products being offered, they make for warped manusciplace in which two institutions offering much the same education charge widely differing prices for it. The situation does not enhance equality of opportunity, nor does it foster educationally motivated choices on the part of the student. Although many factors enter into the selection of colleges by students, the cost of attendance is not inconsequential.

Studies have given a great deal of attention to the issue confronting students of how to meet costs of postsecondary education. Attention has been focused on public versus private costs, racial and ethnic groups, and part-time attendance; however, not much research has examined whether funds to meet college costs are distributed differently on the basis of sex.

Despite the dearth of sex related data, the task of determining who is benefiting from the major financial aid programs is essential. Perhaps one reason only limited research has been conducted in this area is that most policies regarding the distribution of aid are not based on sex, and financial aid programs are specifically prohibited by law from being distributed



differently based on gender. Another reason may be lack of interest on the part of institutions and the Office of Education. The reporting requirements for the four major programs of financial aid no longer include data on distribution by sex.

Because a major aim of financial assistance is to provide access coneducational equity, it is useful to look at what data are available on distribution patterns. Although statisticians did not anticipate the interest that would exist for these data 5-10 years ago, making them less complete than is desirable, they are nonetheless revealing.

MAJOR RESEARCH ON AID DISTRIBUTION

Westervelt (1975) identifies five major sets of institutional factors that tend to exclude women from education beyond high school: (1) admission practices, (2) financial aid practices, (3) institutional regulations, (4) differences in curriculum planning and student services, and (5) faculty and staff attitudes.

In financial aid practices, she cites the institutional practices most responsible for denying women equal access to financial aid: (1) making scholar hips, fellowships, and loans more available to men than to women; (2) restricting financial aid to full-time students only; (3) withholding financial aid from women who are married, pregnant, or mothers; (4) failing to provide the variety of deferred payment plans; (5) failing to provide the financial aid for child care and other expenses; (6) I mitting empropriate apportant of a for women students; and (7) imposing different cost bases or charges for male and female students, or for part-time and full-time students.

A study by Kayden (1970) showed that women received 43 percent of the National Defense Student Loans, a proportion which approximated percent of the workstudy money, 36.4 percent of guaranteed loans, 40.2 percent of Equal Opportunity Grants, and 20.0 percent of NDEA fellowship money. Kayden's impression from interviewing student and admissions people in various regions was that women were consciously discriminated against in grant and loan decisions and were therefore unable to attend school because they did not have the necessary financial support.

In a national survey of 3,363 college sophomores in 1969-70, Haven and Horch (1972) found that the average award to men was \$1 001 but only \$789 to women in spite of the absence of significant difference in socioeconomic and income levels between the two groups. The average institutionally administered scholarship or grant was \$671 for men and \$515 for women. Student employment awarded as part of institutional financial aid packages paid an average of \$712 to men and only \$401 to women. Loans were the aid that women were apt to receive in larger amounts: the average college loan to women was \$491 and \$303 to men. Although comparable proportions of men and women were in debt for college, the mean debt for women exceeded that for men in all types of institutions.

Studies conducted during the middle of the 1970's begin to reveal a somewhat different picture of distribution by sex.



Atelsek and Gomberg (1977) found that, in estimates of recipients for 1976-77, about 54 percent of all aid recipients were women. In the 600 institutions sampled, they also found that the proportion varied by institutional setting, ranging from 64 percent at public 2 year colleges, to a low of 41 percent at private universities. Women's proportional enrollment was 47 percent nationally. They constituted the majority (51 percent) at private two year colleges only, and were underrepresented (41 percent) at private universities.

The sex distribution in this study varied among the five Federal assistance programs they surveyed. They found the proportion of women was smallest for the two loan programs (46 percent for Guaranteed Student Loan and 50 percent for National Direct Student Loan), and highest for the Basic Educational Opportunity Grant and College Work-Study (55 percent for each).

The information reported in their study indicated that women were represented in proportions close to or exceeding their enrollment. The authors did not, however, break down the average amount of assistance to women and men under each of the 5 programs.

Caplan (1980) conducted a follow-up sampling of 40,525 students surveyed by the Cooperati cutional Research Program (CIRP) and a 50 percent random sample of cents enrolled in 44 proprietary institutions.

Her findings indicate some change from studies conducted in the earlier part of the decade. She found that the highest percentage of students receiving any type of assistance were from the middle income families, where the income ranged from \$8,000 to \$20,000.

There has been speculation in the financial aid community that, with the Middle Income Student Assistance Act providing Federal grants to students from families earning up to \$25,000, and the opening of rederal loan programs to all families regardless of income, an even smaller percentage of low income students will receive aid.

As Caplan assesses the situation, "first-come, first-served" principles will keep the students who are last minute decision makers from some sources of aid, while complex application forms and involved procedures will deterothers. Lower income families often have fewer skills to understand and cope with bureaucratic procedures. $\frac{2}{}$

Conclusions from her study, however, indicate that there is a fairly equitable distribution of aid between males and females; the handicaps are shared equally.

In his research of factors influencing student persistence, Astin (1976) analyzes several factors to determine whether the type and amount of aid and the conditions of its administration have any effect on a student's chance of completing college. The evidence has presents indicates that the source and amount of financial aid can be important factors. He found, for example, that availability of scholarships and grants are

^{2/} Caplan, Linda G., "Differences in Types and Amounts of Financial Aid by Institution Category and Sex", The Journal of Student Financial Aid. Vol. 10, No. 2, May 1980, pp. 12.



associated with small increases in student persistence rates. These beneficial effects are confined largely to women from low-income families and to men from middle income families. The amount of grant support, however, appeared to be a major factor in student persistence, particularly among black students.

In the loan category, Astin found that reliance on loans is associated with decreased persistence among men in all income groups. Among women, the effects were highly variable depending on the amount of the loan support and the income level of the woman's parents. Reliance on loans was associated with increased persistence among black students attending white colleges.

Participation in the Federal Work-Study Program seemed to enhance student persistence, particularly among women and blacks. Work-Study had its most consistent impact among students from middle income families. 3/

Astin's tentative results underscore the need for research to examine not only various packages, but also possible interactions of these packages with the student's race and sex with income.

RESEARCH HYPOTHESIS

This study was designed to test whether there is any discernable discrimination based on sex or gender-related sub-group membership in the awarding of financial assistance to students.

Research conducted prior to 1974 found that women were not receiving assistance dollars in proportion to their enrollment, and they were underrepresented as recipients under the two Federal loan programs -- National Direct Student Loans and Guaranteed Student Loans. These studies identified several factors that were hypothesized to have limited the participation of women. The research did not, generally, collect or analyze the award amount to individual recipients.

The research hypothesis for this study is that while women may be receiving total dollars nearly in proportion to their enrollment percentages, they may still be underrepresented in individual programs.

METHODS

Three diverse institutions of higher education (campuses A, B, and C) were chosen to test the hypothesis. Factors governing the choice of institutions were: (1) that they have an accessible central computing capacity to facilitate access to a large core of data by one program; and (2) that to some extent, different areas of the country and type of institutions be represented.

^{3/} Astin, Alexander W., Preventing Students From Dropping Out, Jossey and Bass Publishers, San Francisco, 1976.



Campus A is major university in the West. The institution is a graduate and research institution as well as having a traditional bachelor's degree program. Headcount for fall 1978 was 21,318 with 17,439 undergraduates. Of the undergraduates, 55 percent were men and 45 percent were women. Total ethnic headcount was 1,513. Of the total headcount, 2.3 percent Black, .5 percent American Native, 2.3 percent Asian and 3.6 percent Hispanic.

Campus B is a smaller, suburban commuter campus. Undergraduate headcount for fall 1978 was 3,222, with toal headcount being 4,390. Men comprised 50 percent of the population and 50 percent of undergraduates.

Campus C is a large, suburban community college system near a major metropolitan area on the East coast. The system serves a local area as well as two nearby states. It has a large ethnic minority population.

All three institutions tested were public.

In order to examine this situation, data files were set up that contained variables on every financial aid recipient. The only variation was that data for Campus A was 1979-80 and for Campus B and C it was 1978-79.

The data elements selected for testing were: sex, marital status, age, dependent/independent status, ethnic status, number of dependents, income, parent contribution, work-study awards, Basic Educational Opportunity Grant Awards, National Direct Student Loans, State Aid, Guaranteed Student Loans and Supplemental Educational Opportunity Grant Awards.

PROCEDURE

The intitial task of this analysis was to examine the various variables for "behavior" to assure that none of our tolerance values were contained in the data base.

For Campus C, there was no problem with any of the variables from the standpoint of unreadable data. The variables dealing with the fiscal condition of the students naturally had a lot of zero values since there is a great deal of heterogeneity in the source of income and the fiscal condition of the students/families. In order to get an idea of the total amount of assistance the students were getting, three additional variables were computed as follows:

- TOTGNT: Total available income to the student which included GI Benefits.
- TOTGNT 2: Total actual grant or aid money exluding GI Benefits.
- 3. FINCOND: The financial condition of the student based on family income, help, etc.

STATISTICAL ANALYSIS

To fully assess the relationships among the large number of variables, the analysis of .ariance and regression techniques were used to determine



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the degree and significance of any differences among the various groups. The initial task was to remove the inherent effect of personal financial condition on the amount of financial aid that a person was to receive. This was successfully accomplished by executing a three way factorial design analysis of variance with the single covariate of financial condition. (Printout available) This technique removed the inherent bias of personal income from the equation. The results showed that income was, as might be assumed, a highly significant factor in determining the amount of aid a person receives.

The other three factors of sex, ethnic origin and residency also turned out to be statistically significant at the 0.032, 0.001 and 0.007 levels respectively.

The mean value of total aid for the various groups are as follows: (five missing values)

Total	Population	(1421)	\$ 826.92
	Males	(543)	778.80
	Females	(770)	866.69
	Amer. Native Blacks Asians Hispanics Caucasian Other	(7) (310) (143) (92) (816) (53)	1084.43 922.18 1130.27 901.76 729.87 781.51
	County	(1234)	802.63
	State	(54)	894.02
	Non-Resident	(133)	1025.07

In addition to the analysis of variance, a number of regression equations were completed to determine if the variables available to us could be used to predict the amount and type of sid. Where using TOTGNT 2 as the dependent variable and financial condition, ethnic background, sex, residency, birth-year, and marital status as the predictors, the results obtained in the analysis of variance were essentially replicated.

The correlation for financial condition was a negative 0.195 which commendably reflects that the aid programs are definitely helping those people who need it most. The correlation of ethnic origin was a negative 0.1544 which indicates that the non-Caucasian students are receiving more financial assistance.

The variable sex was entered into the equation next and very <u>weakly</u> indicates (0.058) that women are receiving slightly more assistance. Even though the multiple (correlation) for the entire equation (See Table 1) is statistically significant at 0.25, it is of little practical significance as a predictor since only 6 percent of the variance is successfully accounted for.



In addition to the above regression equation, separate equations were computed on various permutations of the variables TOTGNT and TOTGNT 2 with results similar to the one cited above. Financial condition was in all cases the strongest moderator with ethnic origin and other demographic variables as statistically significant but weak predictors. (Printout available).

To determine if all types of aid were in fact distributed to similar people, we also ran regression equation on state aid which produced parental contribution as the most significant predictor. (See summary Table II).

Again, the multiple (correlation) was only 0.25 which is statistically significant but only accounts for 6 percent of the variance; all types of aid are likely to be distributed to similar people.

Guaranteed Student Loan aid yielded similar results with <u>dependency</u> status as the strongest predictor with a multiple of only 0.16 and approximately 3 percent of the variance accounted for. (See Table III).

State Student Incentive Grant (SSIG) was predictable in that the equation yielded a multiple of 0.41 with residency and ethnic background as the most powerful predictors (0.39 and -0.21 respectively). The correlation with residency was anticipated because SSIG can be awarded only to residents. Additionally, it has a need threshold which requires that it be given only to the neediest students (predominantly the minority students). (See Table IV).

Federal Work-Study was almost totally a function of family income with ethnic background entering a weak second at -0.09. (See Table V).

Other aid was again a function of <u>family income</u> in terms of parental contribution which accounted for most of the equation variance (0.11). It should be noted that although the correlation is relatively weak and there is a large percentage of zero values (1320 out of 1426), the correlation is positive, which indicates that those with lower parental income are getting more aid. (See Table VI).

BEOG-SEOG (Basic Educational Opportunity Grant and Supplemental Educational Opportunity Grant) was the most significant predictor of GI Benefits (-0.14) and ethnic origin (-0.12) with a multiple of 0.22. (See Table VII).

National Direct Student Loans were mostly a function of income (-0.20) and other fiscal variables. (See Table VIII) with a multiple of 0.26.

A complete breakdown of who receives how much (mean values) aid is given in the table below in the form of the created variable TOTGNT 2 which includes only direct aid, grants, etc. (no missing values). (On Table IX note that males are missing 5 in the Anova; this accounts for the difference in the means.)



The accompanying analysis of variance by sex again results in a signficant F value (5.3231 p 0.02) with 648 males averaging \$762.57 and 778 females averaging \$843.27. With the standard deviation for the entire population at \$658.64, there is obviously a great deal of overlap. This limits predictability on the basis of sex in the above regression equations.

In order to determine the distribution of aid by amount, the variable TOTGNT 2 was truncated into 500 dollar segments and cross-tabbed against both sex and then ethnic origin by sex. (The results are given in Tables X -XVI).

SUMMARY OF FINDINGS: CAMPUS C

The overall aid system for Campus C appears to be serving the needs of the students and the intent of the various programs.

1. Family income variables have, in every case, been the deciding moderator of the amount of aid received.

2. Aid seems to be more available to non-Caucasian ethnic groups.

3. Women seem to be favored slightly in the number and amount of aid being given, with minorities of both sexes receiving the largest amounts. The fact that women receive more aid is explained by the fact that more of them are single heads of households with minor dependents.

Predicting the amount of aid a given person will need with the above data will result in very large errors due to the weak predictability (low multiple) of the various derived equations. However, the formula for determining need and aid is quite completely controlled by regulation and it seems to be working.

The data could, however, be successfully used to estimate total amount of aid that will be required to support various combinations of student subgroup populations. For example, if an usually large number of minority or women students are matriculated, it is certain that more student aid will be required from the various sources discussed above as moderated by total available student income.

SUMMARY OF FINDINGS: CAMPUS B

Campus B data supported the results of Campus C. Sex became statistically significant at the 0.532 level.

The mean value of total aid for various groups are as follows:

Total	Population	(807)	\$1,435.99
	Males	(466)	1,323.18
	Females	(341)	1,590.15
	Married	(52)	1,634.27
	Single	(755)	1,422.33



Married		
Females .	(20)	2,139.00
Single		•
Females	(321)	1,555.95
Married Males	(32)	1,318.81
Single Males	(434)	1,323.50

Person R Correlation for Financial Condition was a negative 0.018 which reflects that aid is going to the people with the highest need.

The correlation for ethnic origin was 0.017 which indicates no discrimination among ethnic groups at Campus B.

The variable sex was correlated to aid distribution at 0.077 which, when analyzed with the multiple of 0.38, shows that sex is slightly significant 38 percent of the time with females receiving slightly more aid.

All the aid was used in the multiple regression for Campus B. In Federal Work-Study, marital status was the most significant predictor. The multiple was 0.29 which is statistically significant. This was also true for State Work-Study.

For Basic Educational Opportunity Grant, parental contribution was the most important predictor with sex as the next most important predictor and a correlation of 0.22, indicating that females receive slightly more awards.

In the National Direct Student Loan program, again parental contribution was the most important predictor and sex was 0.34 on multiple regression.

State aid was entered next in the regression with marital status as the first predictor which yielded a multiple r of 0.39. Dependency status was the second as most significant predictors.

Guaranteed Student Loans did not produce any outstanding statistics; none were usable in prediction.

Supplemental Educational Opportunity Grant was evaluated and dependency status was the most important predictor. Sex had a multiple regression of 0.27, and a single regression of -0.08 which is a somewhat significant predictor.

In the breakdown, using TOTGNT 2, which includes only direct aid and loans, sex resulted in significant F values of 12.3113 p .00000. Males received an average of \$1,056.51 and females received \$1,530.94. The mean for both sexes was \$1,309.00.

SUMMARY OF FINDINGS: CAMPUS A

In the case of Campus A, a random sample of 2,000 cases was used. The sample is statistically useful and correct; the total population was 9,800 cases.



Dependent status was the most significant predictor of Federal Work-Study (0.4 at the -0.014), as well as State Work-Study (at .25, -0.117 level of significance). This slightly favored females.

For the Basic Educational Opportunity Grant, the most significant predictor was dependent status with sex at a surprising .53 multiple regression at the 0.0006 level of significance. This showed equity. National Direct Student Loan and State Aid tested out the same as Basic Grants.

Guaranteed Student Loan had as its most significant predictor the variable dependent status, but sex showed a multiple at 0.12 and -0.008.

In the breakdown for Campus A, there were 1,090 females and 897 males with 13 missing cases. The females received an average of \$965.78 with males receiving \$944.46, which demonstrates that females are receiving slightly higher awards.

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A PAPCUNT DEPSTAT S GIBBNS 6 SFA		. 297	.40892 .41045 .41122	16722	00178 00164	01979 01973	94.90737 71.77009 57.63725	
j incore	.5441H .32054 .03149			. 16942 1976[.02032 00019	.01011 •.02218	48,10536 41.76002	.000 000
9 PAN	.01000	. 459 . 920	41187	16463	,0000} ,0000}	.0F249 04448	36.00172 32.05120	.000
			* *			* * * * *		B 0 =
1041 Test				80/07/				
CPU TIME HEOUIRED 30.6	150 SECONDS		d: , (1770-1770) • • • • • • • • • • • • • • • • • • •	antinis				

MONT TEST P0/07/13. 13,06.38. FILE NONAME (CPEATION DATE = 90/07/13.) DEPENDENT VARIABLE... HORASTIDY FERENAL H SOHARF CHANGE SIGNIFICANCE MULTIPLE R & SOUARE DVERALL F SIGNIFICANCE ENTFRED REMOVED ENTER OF REFUVE INCOME ETH STOCOMT .17237 .18914 .19409 .19756 41.48207 8.93594 2.78213 .02971 .03578 .03767 .03903 .0297] .00407 -.17737 -.09140 -.14636 43.48707 76.33051 18.50310 14.36836 ,000 000 003 00100 å[100. <u>.</u>000. 1,42475 1,42475 .71143 RESIDENC 000 000 000 000 ...OCAK5 PAHCONT BRYB DIPSTAT 20120 20120 20120 20128 20128 20411 11.80013 9.95001 8.67147 -7.61324 6.02778 -,1546R -,01489 -,05457 .04000 ,00097 04049 04093 04132 04166 04191 ,0004A ,0004S .00039 .00034 .00025 SLX... 57411 4244 .49660 .37304 ,000 **⇒**,01548 The Contract GIBENS ,B ,000

29

B0/07/14, 13,06,38, (CREATION DATE = HOVO7/17.) HTHER DTHER ALL SUMMARY STEP **VAPIABLE** F TP SIGNIFICANCE AULTIPLE R P SOHARE R SOUARF STMPLE P ... ENTERED .. RUNGVED. ---ENCER OR REMOVE SIGNIFICANCE CHANGE. PAPCONT 19.37473 11.79475 .01146 .02598 .02598 .02614 .02717 .02760 PESIDENC .1545 .1545 .1545 .1656 .1667 .1667 .1677 .1677 .1677 .1677 .1677 .01346 .00950 .11603 .04673 .09778 -,03018 -,027774 19.37P23 16.67556 .000 SIDCONT 1.08310 1.72330 1.50454 .21363 .00212 SIX 12.16106 9.58192 7.96917 .000 GIAFNS ,00/25 000 000 000 .00103 £ 7 H -.03285 -.01842 -.01842 -.01436 DEPSTAT .12135 .34364 .11305 .00015 6,67784 5,733<u>70</u> 5,05761 4,50540 4,05564 INCOME BRYH MAR <u>£0000</u>. .000 .02184 .02192 .02194 .00024 .00009 .00002 ,000 10 000 .03556

-LEVEL OR TOLERANCE-LEVEL INSUFFICIENT FUR FURTHER COMPUTATION. M0/07/13, 13,06,38, ONT TEST NONAME (CHEATION DATE = 80/07/13.) EPENDENT VARIABLE.. HEOGSFOG BEOGSFOG GRANTS ___S.U.N.N.A.R.Y. TAB b.E. SIGNIFICANCE MULTIPLE P F TO ENTER OP PEMOVA SIGNIFICANCE VARIARDE ENTERED REPOVED R SOUARE P SOUARE SIMPLE P OVERALL, F CHANGE 31.91613 24.75490 10.74208 4.47083 62170 22789 .19683 .21712 .22774 .22774 .22792 .07198 .03875 .04895 .04936 .04961 .02198 .01677 .00723 -,14826 -,12947 -,11173 31.91613 28.60248 22.77997 18.23137 000. GIAENS FTH .000 .001 .034 .431 .637 .702 PAAH -INCONA -MAR PESIDENC SEX .00297 .00042 .00015 .00010 "ÕÕÕ -.04451 -.06715 .06279 .00285 .04777 14.70554 12.28504 10.54464 000 ,000 .000

AGNT TEST BP707/13. 13.04.34. PAGE 110 FILE MONAME (CREATION DATE = RO/07/13.) * * * * * * * * * * * PULTIPUR PEGRESSION DEPENDENT VARIABLE.. R.SUUARE A SOUARE SIMPLE R CHAMGE _DVERALL F.__SIGNIFICANCE EYTER OR PENOVE ENTERED REMOVED -.709P3 -.01178 -.06847 -.17780 -.10190 -.00190 .01780 65.39918 51.47766 35.25271 26.80943 21.40847 000. 000. 000. 000. .04403 .06765 .06941 .07035 .20483 .26009 .26345 .26525 .26740 .04403 .02362 .00176 INCOME STUCONI PRYR 65.39418 15.94665 2.640H7 1.44628 1.74F05 .00095 .00115 .00012 PARCONT DEPSTAT
MAR
SEX
RISIDENC
GIBENS 18.35790 15.79275 13.8526J 12.32550 .000 .000 .000 26974 26928 26968 26989 07222 07251 07273 07273 09751 .00029 .00021 .00011 .44506 .32457 .17329 57713. 13.06.30. PAGE.

FILE NOMARE (CAF	ATION DATE = #0/07/13.)		#87077 <u>1</u> 1	=	9. PAGF	· V	
CRITEMION VAMIABLE HYDREN DUPN BY BY	TOTGHT? TOTAL ACTUAL GPAIR ON SEX SEX FINAL DEPENDENT STATUS			0 8		***	
YARTARUE FOR ENTIRE POPULATION	CODE " VALUE LAFE.	11502[5,0000	1 · 1 AUN, NO74	810 NFV 658,6474	786188CF 437811.1628	i (1426)	
SEX ETH DEPSTAT	MALF 1. AMERICAN INDIAN 2	494149,0000 463,4000 463,4000	762,5756 463,0000 463,0000	657.0646 0	475188.2354 0 0	648	ATA (#107)
ETH UFPSTAT UFPSTAT DEPSTAT	2. Brack 1. 2. 3.	136131,0000 41585,0000 91144,0000 1162,0000	958,6696 764,6441 1101,0170 561,0000	728.6137 738.7665 701.7365 70.7107	53087A.1805 5420P5.4104 492431.3779 5000,0000	(142) (57) (93) (2)	
ETH DEPSTAT DEPSTAT DEPSTAT). ASTAN 2. 3.	62546,0000 15124,0000 25695,0000 1771,0000	1043,2567 1097,7500 1077,8000 591,0000	614.6411 705.3219 480.6448 551.4535	377783.7743 497474.0323 231024.2500 304101.0000	(60) (32) (25)	
ETH DEPSTAT DEPSTAT DEPSTAT	- HISPANIC		719.8378 742.3596 709.6316 531.0000	562.4112 784.5428 283.6762	316306,3619 = 619649,6176 80132,1345	[
ETH DEPSTAT DEPSTAT DEPSTAT	5. WHITE NON-HISPANIC 1. 2. 3.	246546,0000 12748),0000 110761,0000 	648.9653 641.9535 667.2344 518.8750	599.7493 693.4367 477.2175 488.4961	359699,1704 480854.5216 728405.1020 238610.3833	(390) (198) (166)	
ETH DEPSTAT DEPSTAI DEPSTAT	6. OTHEP	21779,0000 14170,0000 	777.8714 745,7845 867.0000	744.6290 814.6960 630.6785 749.5332	554477,3003 663779,5199 397755,3333 561900,0000	{	مرسید و اس
BEX ETH DEPSTAT DEPSTAT	7. FEMALE 1. ANFRICAN INDIAN 2.	556086,0000 	943,2725 1188,0000 1140,5000 1711,7500	662,2589 252,3466 198,6970 301,1892	438586,7674 	77A) 1 71 1 21	-
ETH DEPSTAT DEPSTAT DEPSTAT	2. PLACK	141779.0000 47959.0000 77794.0000	943.8750 943.8750 808.7333 177.3333		375348.7545 503731.0123 260575.6697 38902,6667	(168) (72) (90) (6)	: :
ETH DE'STAT	J. ASIAN	99149,0000 63744,0000	1139.6437 1374,9696	702.2071 798.7850	493094.8367 638057.4048	(97)	



Λ,	HONT TEST		PO/07/15. 14	1.30.05, PAGE 3	
ļ	FILE NOWANE (CPEATION DATE =	80/07/15.)			
.=\	TOTAL GRAN	T CPOSSTABULATION TS AVAILABLE TO STUDE BY SER	N F	* * * * * * * * * * * *	• · · · · · · · · · · · · · · · · · · ·
_ ^ /*	ETH ETHNIC	VALUE	1. AMERICAN IN	DJAN .	
;; ;-	1 . Sex			1-01 1 (//	
- 1 - 1 	ROW PCT IMALE FEMAL COL PCT I 1.1				. i sis i e riskis, page
٠.	2. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			A TOM TO THE STATE OF THE STATE	म्मानेचार प्रशासन्तरम् तमानेतः व्यक्षेत्रः विकासः प्रवासः स्वतः स्वयासः
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0	0 28	3	र २ ,० ६० व्हा क्षण्यास्य स्टब्स्	Balana A Balana Angeles and Angeles An	The state of the s
Ω.".	1000=1500	0 1	e e egy salabaren f	Fibeline reserve to do recent talencies	± 1
ر "	/500-2000 5, 0 1 100, 0 1 100, 0 1 14,	1 1	। ত্যালিক প্ৰস্থা কৰা আনুষ্ঠান কৰা আনুষ্ঠান কৰা	· · · · · · · · · · · · · · · · · · ·	
اً ا	COLUPN 1 TOTAL 14.3 95.	6 7 7 100.0	Park and the series of the second	A 55 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	AN CHI SQUARE = 7.00000 WITH- CRAMER'S V = 1.00000 CONTINGENCY COEFFICIENT = .70711 LAMBDA (ASYMMETRIC) = .25000 WITH- LAMBDA (SYMMETRIC) = .40000	H TGT DEPENDENT. =		DEPENDENT,	
11	UNCEPTAINTY CHEFFICIENT (ASYMMETRIC KEMDALUS TAU B = .59409 KEMDALUS TAU C = .48980	C1 = ,32115 WITH TGT DEPENDI) = ,48616	NT, = 1,000	OO AIIH 8EX DEBE	IDENT,
	C SUMPRES D (SYMMETRIC) = .52174 	ĎĖNŢ <u></u>	# ,35294 WITH SEX	DEPENDENT.	
	ETA = 1.00000 WITH SEX DEPEN PEARSON S R = .71005 SIGNIFIC	DENY. ANCE = .0369			

COUNT	VALUE 2. REACK	
COL PC TOT PC	[, si ,
ZERO	72.4 47.6 13.5 15.5 11.9 1 7.1 6.5	
LT 500 ² ,		-
500-1000 3,		iniii il ruis ince
-1000-1500 	# <u>[</u> ###########]########################	
1500-2000	38.9 61.1 11.6 3.9 1 13.1 11.6	f E === 11 = 7
2000-2500 6.	1	
2500-3000 7,	1 100,0 1 0 1 ,3	uli makatika
GT 30008.	100.0 - 0 7	
		÷2212===
W CHI SQUARE &	10.17200 WITH 7 DEGREES OF PREEDOM. SIGNSFICANCE = ,1790	
INT TEST	80/07/15. 14.30.05. PAGE 5	all sec:
Dang (Maryar) MIC	1001-8:	· per period

FIRS NONAME (REATION DATE # 80/07/15.)
# # # # # # # # # # # # # # # # # # #	TARTE TARE CRUSSTABULATION OF ASSESSMENT
CONTROLLING-FOR THE	CATED TOTAL GRANTS AVAILABLE TO STUD BY SEX SEX
COUNT	IC VALUE 3. ASTAN PAGE 1 OF 1
POW PC?	HALE FEMALE ROW TOTAL
ZERO 1.	50.0 50.0 4.1 2.0 2.0
54-5co 2,	
500-1000	20 25 45 44.4 55.6 30.6 17.0 30.6
1000-1500	14 24 38 36.8 63.2 25.9 73.3 27.6 -9.5 -[-16.3 -
1500-2000 5.	14 15 29 48.1 51.7 19.7 -23.3 10.2
2000-2500 6.	3.0 4.1 1
2500-3000	
GT 3000	
CULUNN VOTAL	60 87 40.8 59.2 100.0
HAM CHI SOUARE =	3.86336 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE # .7954
NONT TEST	
CRAMER'S V = .1621 CONTINGENCY COEFFIC LAMEDA (ASYMMETRIC) LAMEDA (SYMMETRIC)	80/07/15. 14.30.05. PAGE 7 ENT = .16003 TO WITH TGT DEPENDENT. TO WITH SEX DEPENDENT.
UNCEPTAINTY COEFFICE UNCEPTAINTY COEFFICE HENDALL'S TAU B =	CHT (SYMMETHIC) = 01002 WITH TGT DEPENDENT. = .02484 WITH SEX DEPENDENT. 02425 SIGNIFICANCE = .3720 02980 — SIGNIFICANCE = .1720
SOMERS'S NO (ASYMMETRE BOMERS'S NO (SYMMETRE ETA =	C) = .02357 PATH. TGT DEPENDENT. = .01907 WITH SEX DEPENDENT.
resubnit d K ± '023	TABLE XII

	VALUE
COUNT POW PC' COL PC' TOT PC'	MAUF TOTAL
GT	
ZERO	1 71.4 1 29.6 1 7.5 1 13.5 1 3.6 1 1 5.4 1 2.2 1
ĻT 500 2.	1 7 10 17 1 41.2 1 58.8 1 18.3 1 18.9 1 17.9
3.	1 10 I 16 I 34 1 52.9 I 47.1 I 36.6 - 48.6
-1000=1500	- [
1500-2000	- [1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
2000=2500	1 66.7 1 33.3 3.2 1 5.4 1 1.8 1
COLUMN Total	37 56 93 39.8 60.2 100.0
AW CHI SQUARE = PAKERMS V = 395 UNTINGENCY COEFFI	14.52393 WITH 5 DEGPEES OF FREEDON. SIGNIFICANCE = .0126
AYADA (ASYMMETRIC Awara Jeonupadiai) =O WITH TGT DEPENDENT,
YCEPTAINTY COEFFI ENDALL'S TAU B =-	CIENT (ASYMMETRIC) = .05405 WITH TGT DEPENDENT. = .12694 WITH SEX DEPENDENT. CIENT (SYMMETRIC) = .0758124280
	TRIC) = .30647 WITH TGT DEPENDENT. = .19237 WITH SEX DEPENDENT.
JMKH6"6-0-(BYMMET	NIC) = -123641

)NT TEST [a ====25096 wit	#0/07/15, 14.30.05. PAGE 9
A = .34519 WIT ARSON"S R = .2	H SEX DEPENDENT. 3096 BIGNIFICANCE = .0076
NT-TEST	80/07/15,I4,30,05,PAGEIO
	REATION DATE = 80/07/15.)

. 'Alint i

<u> i . l . i . i . i</u>	ETHN	5EX	(4 4 ¥ £)	şîleye elkîşele ê t	VAGIIB **** * * * *		WHITE NON-HIS	PAGE	1 0Fp. 1	211 W1199 25' - 1 - 1 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2
	COUNT ROW PCT COL PCT	imare Imare	ffhålæ	PÔV TOTAL	. 1		•	1 an 1; 1 ;	t	
TGT ZERO	tor per	1. 1. 54.9 1.7.6 1.0.2	1 2. 1 55 1 45.1 1 12.6 1 6.7		EP to Minute et a construction of the construc	77 23 N. B. 3 S. S. S.	रे 13. वर्गाव्यः (र स्कृष्णव कृत्यः स्थि _{यः ह} र स्थानुस्त	i Waland St. or come Superioran	The state of the s	•
LT 500	2,	10) 1 40.4 1 27.1 -12.6-	I 110 I 51.6 I 75.5	213 26.1	10 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2	e i do e e u u A Garriera de marrera de marre	ं ११ के ने मित्र विकासी के स्टिंग्स्ट व्यक्त स्ट			
500-1000	3.	122 1 45.0 1 32.1	1 149 1 55.0 1 34.2 1 10.3	337.}	in the second contract of the second contract	to escapations in	l far odsomære æd <u>oso</u> ses,			
1 000=1500) 	I 54 I 47:0 — I 14:2 I 6:6	1 61 1-53.0-1 1 14.0 1 7.5	115		ि <u>प्रकार के की किंद्र</u> के को प्रवेश राज्य है। ।	K. Silvershine iin pili tean ylee zones sa s	######################################		
1500-2000	5,	35.7 35.7 2.5	64.3 64.3 1 8.3	6,9		-				
2000-2500	6,	11 45.8 1 2.9 1 1.3	13 54,2 3,0	2.9 2.9		() processor come cancer and a				
2500-3000	7,		1 100.0 100.0	,)	5 <u>대로</u> 3 <u>11</u> 5 등 <u>급류보</u> 실 (수 1 주시로 2 . 3 A . *	28.) viç eşe <u>nçê Tirê û û û û û û û û</u> g			de Comment of the Section of the Publisher	ं विकास वार्त व की स्थानकोड केवा
GT-3000	0,	37,5	62,5 1,1	A		# 프 및 수 수 있는 수수 업무수를 소리가 주는 기업			to the second se	 Tank dilke
ÇIREÇ ÷= \= 11= ::	COPOHH		[] 436	 	·	200 S 2 SECUPE 1. 400 BUILD 9	S) 25 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2	·	-:	
RAW CHI SQU	TOTAL ARE =	46.6 12.98260	53.4" WETH	100.0 7 DEGREES OF	mūn. Slaptfi	CÁNCE = .Ó	725			
****	****	* *, * * *				* * * * * *	110 1 30 10 10 10			
MONT TEST CRAFER'S V	- 1041	•		त्र ताला अस्तिकारी प्रमाण की भीता पूर्व है है के क्या र सर्				.05. PAGE		जीवनस्य भारतस्यकृषः स्तरमः । अवस्योतस्य मे हु। :
LAPADA (ASY LAPADA (SYM UNCEPTAINTY UNCEPTAINTY	*METRIC) *FTRIC) *COEFFIC COEFFIC	O129' ENT (ASYN		T DEPENDENT.	T DEPEND	.03150 WITH ENT.	SEX DEP • ,01393	ENDENT. WITH BEX	DEPENDENT.	
KENDALL'S T	AŬ Ĉ = 2613 (ASYMMETI	.09723 RIC) =	BIGHTFICA BIGHTFICA TH: 09769,	INCE = .0065	JENT			*	the state of the s	و الماريخ الماريخ الماريخ

FILE. HONAUR ... (CREATION DATE = 80/07/15.) TRUNCATED TOTAL GRANTS AVAILABLE TO STUD CONTROLLING FOR COUNT ROW PCT COL PCT TOT PCT ROV TOTAL 1, Ō ZERO 13.2 25.0 13.2 2. JT-50^ 16.0 17.0 30.2 500-1000 31.3 17.9 9.4 68.8 44.0 20.9 4, 13.2 1000-1500 5. 15.1 1400-2000 50.0 16.0-7.5 2000-250n 1.9 EQUUNH 100.0 ļ TOTAL 52.9 RAW CHI SOUARE = 18.06113 WITH 5 DEGREES OF FREEDON.

- CRAYER'S V = .54376

- CONTINGENCY COEFFICIENT = .50415

LAMBDA (SYMMETRIC) = .05405 WITH TGT DEPENDENT.

LAMBDA (SYMMETRIC) = .20968

- UNCERTAINTY COEFFICIENT (ASYMMETRIC) = .13446 WITH TGT

- UNCERTAINTY COEFFICIENT (SYMMETRIC) = .18950

KENDALL'S TAU B = .01589 SIGNIFICANCE = .4491

KENDALL'S TAU C = .01994 SIGNIFICANCE = .4491

- GAMMA = .02365

SOMERS'S D (ASYMMETRIC) = .01548

DEPENDENT. 5 DEGREES OF FREEDON. SIGNIFICANCE : .4400C WITH SEX DEPENDENT. -DEPENDENT_ .01262 WITH SEX DEPENDENT.

TABLE XV

ĄQ

RI CI	COUNT IN PCI IL PCI	1	FEMALE	RDN TOTAL
TGT **	1.	[====== [104	1 AO	184
ZERO		36.5 - 16.0 -	1 43.5 10.3	12,4
	2.	7.3 	5.6 1 173	310
-br-50 0		-42.2-	155.8 1 22.2	
-		21. j 9. 6	i i2,i	
500=1000	}	44.9	1 252 55.1	\$57
		31.6 14.4	17.7	,
1000-1500	4.	117 45.2	1 142	259 18,2
A TANKS SEED SEEDS		18.1 8.2	1 10.0	
150 0=2000	5.	5)	39	.142
]7,] [],]	62.7 11.4	10,0
	6.	를 들을 하고 있었다. 	27	5 3
2000 - 7 500-	<u> </u>	H- 4€	-50,5 3,5	
	• 1	1,0	[1.9 [_
2500-3000	==./g== 	11.	1 88.9	,6 ,
		<u>.</u>	I 1.0 I .6	
GT 3000	0.	41.7	58.3	12
21 0			. , , , , , , , , , , , , , , , , , , ,	
co	LUMN OTAL	648 45.4]i] 778 54.6	1426
				7 DEGREES OF FREEDOM. SIGNIFICANCE = .0130
ONLINGENCA C	OÉFFICI	FNT s	11/67	
		· · · · · · · · · · · · · · · · · · ·		
		<i>i</i> !	:	
IONT TEST Awana casyyu	FTDICL	±	A utau #4	90/07/15, 14,30,05. PAGE 16
AMADA (SYMME INCERTAINTY C	TRIC) = OEFFICI	.0149 ENT (ASY	ν πίτη τς 4 4ΜΕΤΡΙΟΊ =	T DEPENDENT, # .03704 WITH SEX DEPENDENT.
NCEPTAINTY C ENDALL'S TAU	oerrici B = .	ENT (87M)	TETŘÍČÍ 2 SIGNIFICA	.00383 WITH TGT DEPENDENT. = .00941 WITH SEX DEPENDENT. .00544 NCE = .0053 NCE = .0051
ENDALL	C-# 58 44µµp+n	075 69	.8IGNIFICA -01630	NCF-E
OMEPS"8 D (8	oinelik Ymmetrj QWith	Ĉ) :	.V/732 WIT 1589] .Dedendent	H TGT DEPENDENT, = .04796 KITH BEX DEPENDENT.
44144	2 2140	ÉFÝ	. APPLINABIL	The state of the s